# **HUMAN RESOURCES DEPARTMENT**

07/01/03 Revised

## **CLASSIFICATION SPECIFICATION**

TITLE: ASSISTANT RECREATION COORDINATOR

#### **DEFINITION**

Under general supervision, to assist in recreation programs; supervise and provide feedback to part-time staff; train volunteers; supervise in absence of professional staff; attend training related to position; maintain and inventory equipment assigned to this position; and to do related work as required.

**REPORTS TO:** Recreation Services Coordinator

#### **DISTINGUISHING CHARACTERISTICS**

This position exercises independent judgement appropriate to assignments. Incumbents are expected to have basic knowledge on how to design flyers; budget and track allocated resources; market a program; train volunteers; conduct and apply research to enhance programs and services; be enthusiastic and have an interest in working with people of diverse backgrounds and recreation interests; assist cooperatively with division staff in conducting programs; assist the immediate supervisor in training and providing feedback to the part-time staff; adhere to City policies and procedures related to position; organize, plan, direct and coordinate recreation activities appropriate for position; assist in taking registration for youth sports, contract classes and other programs; responsible for security and maintenance of equipment and/or facilities assigned and maintain records and reports.

#### SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from the Recreation Services Coordinator. Exercises close to general supervision over Recreation Leaders and Recreation Aides.

### **EXAMPLES OF DUTIES**

Typical duties may include, but are not limited to, the following:

- Assist in the planning, organizing and conduct a variety of recreational program for a neighborhood, community area or special event.
- Be responsible for supervising part-time staff and operating a program or center in the absence of professional staff.
- Assign, train and supervise part-time staff and/or volunteers in leading recreational activities.
- Assist the immediate supervisor in maintaining appropriate program information and devising work schedules.
- Conduct or train subordinates on properly administering computerized registration and facility reservations, and processing the paperwork or payments associated with the registration and reservation.
- Inspect the facility and outdoor area to ensure the location is safe to conduct activities.
- Attend meetings as deemed appropriate by the immediate supervisor.
- Promote and market assigned programs.
- Purchase supplies and train staff on procedures for purchasing supplies.

- Assist in recruiting, selecting, interviewing and training subordinates as it relates to assignments.
- Assist immediate supervisor in meeting with local groups associated with assigned tasks.

#### **QUALIFICATIONS**

### Knowledge of:

- Principles, rules, techniques and practices of organizing and conducting public recreation programs and/or special events.
- Instruction techniques when teaching youth or planning programs for youth.
- Basic computer use to enhance record keeping and report writing.
- First aide and CPR practices.
- Operating and evacuation site as specified by the Emergency Services Coordinator or department designee.
- Supervising or managing part-time staff.
- How to market programs so that expected attendance is achieved.
- Criteria used to determine whether or not playground equipment, a facility or equipment is safe to use.
- City policy and procedures which effect assigned programs or tasks.

#### Ability to:

- Assign and supervise subordinates to lead an activity, complete a task or conduct facility reservations.
- Lead group meetings or recreation activities.
- Follow purchasing procedures outlined by the City and Department, as well as utilize cost effective spending.
- Work effectively with superiors, colleagues and subordinates.
- · Act in the absence of immediate supervisor.
- Adhere to deadlines.
- Assist immediate supervisor in monitoring program budgets, recommend cost-saving ideas to immediate supervisors and assist in developing the program budgets.

### **Education and Experience:**

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education: The completion of one year of college (30 semester units) may substitute for one year of

experience.

Experience: At least two years of experience in group recreation activity leadership or two years of experience

as a Recreation Leader with the City of Riverside.

**MEDICAL CATEGORY:** Group 1

### **NECESSARY SPECIAL REQUIREMENT**

Minimum age 18 years.

Possession of, or ability to obtain, a Class "C" California Motor Vehicle Operator's License.

# **CAREER ADVANCEMENT OPPORTUNITIES**

FROM: Assistant Recreation Coordinator

TO: Recreation Services Coordinator